

“In Thanksgiving We Give Back to the Lord”



CHURCH OF THE

HOLY SPIRIT



A message from Fr. Mark

Facing challenges seem to be commonplace these days. Families and individuals, along with churches, face challenges every day. These challenges can be viewed as negative or as an opportunity for growth. I choose the latter. Throughout the COVID Pandemic, we continued to worship, to welcome, and to serve. We could do this only because we are a people of hope, a people rooted in our faith, and a people who are strengthened by prayer. God is with us!

We do our best every day to grow, and to be the people that God has called. And how are we called by God? We are called to holiness, not perfection. As long as we are on the road to holiness, we are answering and doing God's will. People ask all the time, "What is my vision?" Well, that's it. Let's strive for holiness, and have fun along the way.

I checked with those who have some history here at Holy Spirit, and we think it was in 2016 when we last embarked on a Parish Stewardship Campaign. While we understand that times are difficult for all, our parish is not immune. During this Stewardship Campaign, we look at how richly God has blessed us, and consider whether we are giving back to God in proportion to what he has given us. Stewardship reminds us to count our blessings, acknowledge God's gifts to us, and to express thanks to God by returning a proportionate amount of our time, talent, and treasure. If we give in accordance with God's principles, God will give back to us. Stewardship is God's invitation to a new way of life. God can never be outdone in generosity.



Time, Talent, and Treasure are the Key Cores of Our Stewardship

We have many opportunities for you to share your Time and Talents that provide an eternal outlet to demonstrate God’s love in your daily lives. Please consider joining one of our ministries: Lectors, EMOc, Sacristan, Altar Server, Hospitality Minister (Usher/Greeter), St Vincent de Paul Pantry, Knights of Columbus, CYO, ACTS, Faith Formation (RE, RCIA, Youth Ministry) Boy Scouts, LoveStrong, Guadalupanas, Walking with Purpose, That Man is You, Holy Spirit Catholic School, Respect for Life Holy Hour, Perpetual Adoration, Altar Society.

| Suggested Weekly Contribution Based on Income | | |
|--|-----------------------------------|-----------------------------------|
| Annual Income | 5% Commitment annually/ weekly | 3% Commitment annually/ weekly |
| \$300,000 | \$15,000/\$300 | \$9,000/\$180 |
| \$200,000 | \$10,000/\$200 | \$6,000/\$120 |
| \$100,000 | \$5,000/\$100 | \$3,000/\$60 |
| \$75,000 | \$3,750/\$75 | \$2,250/\$45 |
| \$60,000 | \$3,000/\$60 | \$1,800/\$36 |
| \$50,000 | \$2,500/\$50 | \$1,500/\$30 |
| \$40,000 | \$2,000/\$40 | \$1,200/\$24 |
| \$30,000 | \$1,500/\$30 | \$900/\$18 |
| \$25,000 | \$1,250/\$25 | \$750/\$15 |
| \$15,000 | \$750/\$15 | \$450/\$9 |

| Suggested Weekly Contribution Based on a Percentage Increase | | | |
|---|--------------|--------------|--------------|
| Your Current Offertory Contribution | 25% Increase | 30% Increase | 40% Increase |
| \$75.00 | \$93.75 | \$97.50 | \$105.00 |
| \$50.00 | \$62.50 | \$65.00 | \$70.00 |
| \$40.00 | \$50.00 | \$52.00 | \$56.00 |
| \$35.00 | \$43.75 | \$45.50 | \$49.00 |
| \$30.00 | \$37.50 | \$39.00 | \$42.00 |
| \$25.00 | \$31.25 | \$32.50 | \$35.00 |
| \$20.00 | \$25.00 | \$26.00 | \$28.00 |
| \$15.00 | \$18.75 | \$19.50 | \$21.00 |
| \$10.00 | \$12.50 | \$13.00 | \$14.00 |
| \$5.00 | \$6.25 | \$6.50 | \$7.00 |

Guidelines for Giving

Please review the gift charts as you consider your commitment to the Church of the Holy Spirit & School. Each one of us has unique circumstances and income. The gift charts serve as a guideline to help you determine an appropriate increase based on your means. The charts should be within the means of most parishioners. Please carefully read this brochure and prayerfully consider your commitment level.

“There are different varieties of gifts but the same spirit. There are different kinds of service, but the same Lord. There are different forms of activity, but the same God who produces all of them in everyone.”

[1 Corinthians 12: 4-6]

As a gentle reminder, the above gift charts are only suggestions. If everyone makes a commitment to the best of their financial ability, The Church of the Holy Spirit will be able to plan for the future accordingly.

Financial Commitment

During this Stewardship Campaign, we will be asked to look at how richly God has blessed us, and to determine whether or not we are giving back to Him in proportion to what He has given to us.

Stewardship reminds us to count our blessings, acknowledge God's gifts to us, and to express thanks to Him by returning a proportionate amount of our time, talent, and treasure. If we give according to God's principles, God will give back to us. The young man who gave his loaves and fishes did not go without dinner.

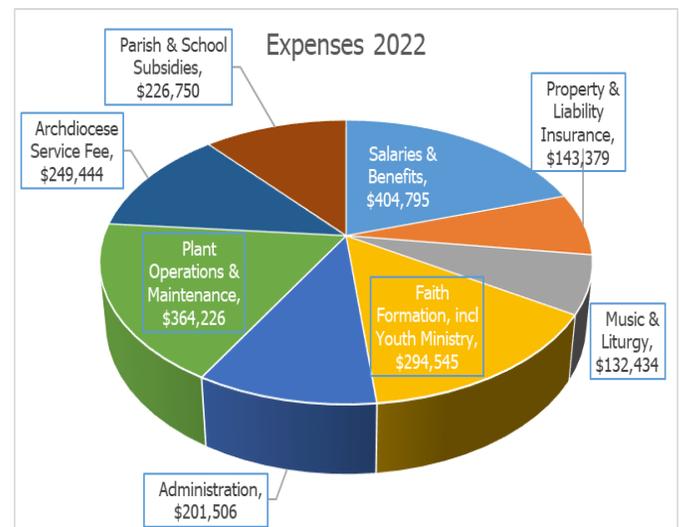
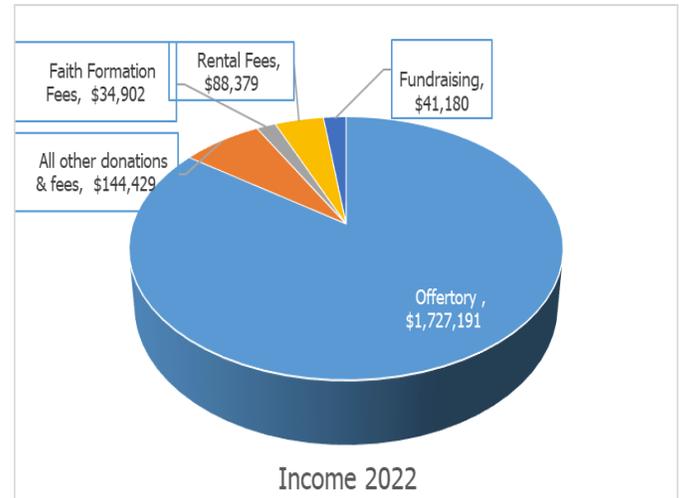
“God can multiply His favors among you so that you may always have enough of everything, and even a surplus for good works.”

[2 Corinthians 9:8]

The decision to give has not so much to do with calendars and budgets. Rather, the decision to give is really a matter of putting your life with God into perspective. Stewardship is God's invitation to a new way of life. If we give ourselves to God and let Him use our talents and treasure to serve others, we will be amazed by the results. Not only will our lives be enriched, but so will the lives of others.

“...from everyone who has been given much, much will be demanded; and from the one who has been entrusted with much, much more will be asked.”

[Luke 12:48]



PARISH STATISTICS

| | | |
|--------------------------------------|-------|--|
| Families Registered in the Parish | 4,750 | Average Weekend Offertory Collections: |
| Parishioners receiving Sacraments | | 2019.....\$33,215 |
| in 2021 | 331 | 2020.....\$29,191 |
| Children enrolled in Church School | 394 | 2021.....\$31,748 |
| Children enrolled in Faith Formation | | 2022.....\$33,961 |
| Formation Programs | 431 | |
| Number of Parish/School Employees | 23/55 | Average Weekly Parish Expense: |
| Average Weekend Mass Attendance | 1,719 | \$38,790 |

FAITH FORMATION

Faith Formation has taken the initiative to become a year-round program of connection and evangelization for our entire Parish Community.

- ♦ **YOUTH:** The enrollment for our elementary faith formation program is 185. We continue to offer classes in English and Spanish as the needs present themselves. We offer a curriculum that provides take home material for the child and parent to experience a deeper and richer experience of sharing their faith with one another especially during sacramental preparation. We are excited this year that Life Teen and the Edge curriculums for our middle school and high school students have been reinstated. There is a slow, but steady increase in the numbers attending. This year we also added a youth Mass and encourage all youth to attend. We have a vibrant Confirmation curriculum and we will have 75 students confirmed this year.
- ♦ **ADULTS:** RCIA – Rite of Christian Initiation for Adults is a process of inquiry, acceptance and catechesis for adults who are interested in becoming Catholic. The study of Sacred Scripture is an effective method of continuing our adult faith formation. Holy Spirit has groups that meet weekly, some meet year round, and others that meet during liturgical season of Advent and Lent. We have the ACTS Retreat for men and women in English and Spanish and Love Strong Retreat for married couples.

CHURCH OF THE HOLY SPIRIT ACTIVITIES COMPARISON STATEMENT-FY 2022

| | (COVID YEARS) | | | |
|--------------------------------|---------------------|---------------------|---------------------|---------------------|
| | <u>FY 21-22</u> | <u>FY 20-21</u> | <u>FY 19-20</u> | <u>FY 18-19</u> |
| Income: | | | | |
| Offertory | \$ 1,727,191 | \$ 1,517,909 | \$ 1,650,883 | \$ 1,765,973 |
| All other donations & fees | \$ 144,429 | \$ 198,013 | \$ 205,585 | \$ 186,547 |
| Faith Formation Fees | \$ 34,902 | \$ 12,111 | \$ 31,509 | \$ 52,823 |
| Rental Fees | \$ 88,379 | \$ 72,476 | \$ 68,510 | \$ 90,733 |
| Fundraising | \$ 41,180 | \$ - | \$ - | \$ 10,991 |
| PPP Loan | | \$ 162,500 | | |
| Total Income | \$ 2,036,081 | \$ 1,963,009 | \$ 1,956,487 | \$ 2,107,067 |
| Expenses: | | | | |
| Salaries & Benefits | \$ 404,795 | \$ 449,321 | \$ 464,836 | \$ 417,000 |
| Property & Liability Insurance | \$ 143,379 | \$ 126,678 | \$ 113,349 | \$ 99,334 |
| Music & Liturgy | \$ 132,434 | \$ 129,271 | \$ 132,538 | \$ 173,021 |
| Faith Formation, incl Youth | | | | |
| Ministry | \$ 294,545 | \$ 240,771 | \$ 247,244 | \$ 269,410 |
| Administration | \$ 201,506 | \$ 131,947 | \$ 185,681 | \$ 186,216 |
| Plant Operations & Maintenance | \$ 364,226 | \$ 310,743 | \$ 312,694 | \$ 346,727 |
| Archdiocese Service Fee | \$ 249,444 | \$ 274,020 | \$ 272,916 | \$ 294,204 |
| Parish & School Subsidies | \$ 226,750 | \$ 241,750 | \$ 247,300 | \$ 235,100 |
| Total Expenses | \$ 2,017,079 | \$ 1,904,501 | \$ 1,976,558 | \$ 2,021,012 |
| Net Income/ (Loss) | \$ 19,002 | \$ 58,508 | \$ (20,071) | \$ 86,055 |